



## Position: Junior Cabin Counselor

Job Description overview: A Junior Counselor works in partnership with a fellow Cabin Counselor. They are responsible for the overall health and well-being of a cabin group of campers in the Junior Villages consisting of between 5 and 12 campers. Within the cabin JC's may handle minor camper misbehavior and difficulties, camper's personal grooming and cabin clean up, bedtime routines, and scheduled cabin time activities. During the day they lead or assist activities outside of their cabin group. They are the main reason kids enjoy camp and are ambassadors of fun. This position demands commitment to the values of caring, honesty, respect, and responsibility. It requires a consistently high energy level, bursts of creativity, a healthy dose of humor, the ability to recognize unhappiness and nurture children accordingly, and the desire to be a positive influence on the lives of children.

Junior Counselors report to their Village Leader and may or may not be living in a cabin with campers, and other staff. They are expected to be fully and actively engaged with children any time they are not officially off duty. They are expected to adhere to a specific set of policies for this position.

### Additionally, the Junior Cabin Counselor will:

- Instruct / assist all activity period per day
- Assist with specific cabin group activities each day
- Carry out daily cabin and area clean up
- Advise Village Leader on camper morale and difficulties immediately
- Know every camper in his/her Cabin by name, before Dinner on the Opening Days
- Be attentive to every unhappy, homesick, trouble camper / advise as needed
- Support others in executing Village and Camp Wide activities
- Role model and enforce silence during announcements
- Role model and enforce good manners during meals
- Role model and enforce good daily personal hygiene
- Be directly responsible for season ending cabin clean up
- Distribute character recognition articles (specifics TBA)
- Be on time for all scheduled meetings, activities, meals etc.
- Take two hours off per day, and a defined extended time off each week (TBA)
- Rotating with other village staff, remain in cabins / village after lights out. Alternate nights are time off
- Anything else not specifically addressed that needs to be done to keep Camp Mason safe, fun, and on the leading edge of the camping industry

### Requirements:

- Age 17
- CPR and first aid certification prior to arriving at camp
- Be available for all 8 weeks of summer camp AND the initial week of staff training

### Salary:

- Starting base pay of \$800 for junior counselors, a portion of which is help as a season completion incentive and given upon completion of seasonal duties
- Salary incentives available for CDL drivers license, lifeguard or WSI certification, NRA or NAA certification, WFR or EMT certification