



Position: LT Director

Job Description overview: The LT Director is a key administrative position directly responsible for the day to day supervision of up to 12 Leadership Training Participants. The LT Director will handle the scheduling, conflict resolution, motivation, health and well-being, and the fun quota of those under their care. They will be instrumental in guiding and formulating each participant's character development and increased self understanding. This position demands commitment to the values of caring, honesty, respect, and responsibility. It requires confident leadership abilities, a very high level of constant three dimensional 360° awareness, on the fly prioritizing and wise decision making even during overload stressful moments, a healthy dose of humor, bursts of creativity, and the desire to be a positive influence on the lives of children.

The LT Director reports to the Camp Director and may be living in a cabin with campers or may be sharing housing with other staff.

Additionally, the LT Director:

- Plan and execute a formal objectified LT Program
- Coordinate the LT program with other staff and areas of camp
- Advise Camp Director on progression of program, LT morale and feedback
- Be attentive to every unhappy, homesick, trouble LT / advise C.D. as needed
- Rotating with other leadership, monitor camp after lights out, assisting with emergencies and enforcing curfew and other camp policies.
- Assist C.D. with staff training and development prior to, and during camp
- Assist with general camp program when needed
- Meet with Junior Counselors regularly, providing additional training, advice, guidance, etc.
- Take one hour off per day, and a more lengthy specified amount of time off each week
- Assist Program Director with planning and executing camp wide activities, incorporating the LT's in planning and execution.
- Anything else not specifically addressed that needs to be done to keep Camp Mason safe, fun, and on the leading edge of the camping industry

Requirements:

- Aged 21 years or more (will consider 18 and over with exceptional references and an obvious wealth of experience in the field)
- CPR and first aid certification, or willingness to get one before camp starts
- Be available for all 8 weeks of summer camp AND the initial week of staff training

Salary:

- Starting base pay of \$2300 for first year LT Director, a portion of which is help as a season completion incentive and given upon completion of seasonal duties
- Salary incentives available for CDL drivers license, lifeguard or WSI certification, WFR or EMT certification